

Meeting of the Vestry of St. Philip's Church in the Highlands  
June 26, 2022  
12:00 Noon in the Parish House

Agenda

Opening Prayer - Marilyn Palefsky

Spiritual Exercise - Sabbath

Investment Committee Endowment Policy - Nat Prentice

Minutes for Approval - May 22, 2022 Vestry Meeting

Rector's Report

    Music Self Study

    Kenwood Psychological Services

    Vacation July 17 and 26

        July 17 - The Rev. Claire Woodley

        July 26 - Joe Plummer (MP)

Wardens' Report

Treasurer's Report

Ministry Reports/Questions

Other Business

Closing Prayer

Adjourn

Next Meeting: Sunday, August 28, 12:00 noon in the parish house

## Spiritual Exercise for June 26, 2022

### Sabbath Rest

The ability to rest gives the world back to God for a while. -Joan Chittister

If you don't take a Sabbath, something is wrong. You're doing too much, you're being too much in charge. You've got to quit, one day a week, and just watch what God is doing when you're not doing anything. -Eugene Peterson

I discovered the Sabbath isn't about what is done or left undone as much as breathing in the goodness of God. The more I inhaled, the more I desired another long breath.

-Margaret Feinberg

When practiced, Sabbath-keeping is an active protest against a culture that is always on, always available and always looking for something else to do. -Stephen W. Smith

Sabbath reminds us that we are loved for who we are, not for what we can produce...Sabbath does not exist for what it gives us, nor for how it helps us, but for the way it equips us to live into our truest identities. We are not "human doings," but "human beings." -David Lomas

Summertime hopefully allows many of us to find a bit more time and space for rest. We will reflect on these quotes about Sabbath rest at our meeting on Sunday.

## MINUTES OF THE VESTRY OF ST. PHILIP'S CHURCH IN THE HIGHLANDS

Sunday, May 22, 2022

12:30 P.M.

### ATTENDANCE

The Rev. Amanda Eiman; Sarah Bayne, Senior Warden; Will Felder, Junior Warden; Gabe Salas, Treasurer; Margy Gerber, Clerk; Kari Jo Cates; Paul Kantor; Fred Osborn; Marilyn Palefsky; Jennifer Sandlund. Unable to attend: Jamie Copeland; Charlie Dupree

### OPENING PRAYER

Fred Osborn offered the Opening Prayer

### SPIRITUAL EXERCISE:

The Vestry considered the upcoming feast of the Ascension – what does it mean? The consoling message is that Jesus is leaving, but the Holy Spirit is coming. Fred Osborn added, “It’s up to the Apostles now.”

### MINUTES:

The Minutes of the April 24, 2022 meeting were approved unanimously

### RECTOR'S REPORT

#### Music:

- (1) As of May 20, 50 of the 300 surveys had been returned. The Committee will report the findings in early June. They are also considering the requirements for the temporary and permanent positions, working on a booklet to place by the organ with historical information, and also looking into what hymns parishioners would like to hear and sing. There is also interest in knowing more about the history of the windows; a number of Vestry members recommended that David Gordon be asked to do an oral history
- (2) Fred asked if the Highlands Choral Society could borrow the Baldwin piano, donated by Chris Hughes, currently in the Parish House. Sarah thought that since music is a big part of Nursery School Director Betsy Alberty's plan for the School's program, the Baldwin should stay in the Parish Hall. Fred said he would tell the HCS that the Vestry was studying the proposal
- (3) Pentecost (June 5): People doing scripture readings in languages other than English will come to the front of the church to read; Newcomers Breakfast with a special cake for 8 confirmands and people who were received into the Episcopal Church (ceremony at the Cathedral on June 4
- (4) Parish Picnic (June 12): Rectory lawn; Celebrating teachers/students/graduates
- (5) Children's Chapel: June 19 (Father's Day). Kari Jo reported that they are using a curriculum that encourages small performance
- (6) First Steps Grant intended for projects that the church believes will grow the congregation spiritually and in numbers and that are replicable. The proposal, due 5/27, will request funds to fix some deficiencies in our live-stream equipment
- (7) Worship Committee: Our current free-standing altar was intended for use in the Parish Hall while the church restoration project was underway. The Committee, having read some background materials, discussed the issues involved in introducing a free-standing

altar, as well as considering where one would be placed if we were to have an altar in addition to the Virginia Sturges Osborn Memorial Altar [1910].

#### WARDEN'S REPORT

- (1) Sarah: There was a good turnout of parents at the Nursery School benefit which we hope will lead parents to think of supporting the school beyond paying tuition
- (2) Will: More people helped at the benefit, this year including parents of 2-year olds. People who have a good experience here donate even if they no longer have children in the school – a validation of what we are doing at the Nursery School

#### TREASURER'S REPORT

- (1) Fundraising and stewardship challenges continue
- (2) Need to be prepared for winter expenses
- (3) Some have completed their pledges early in response to a request to do so
- (4) Proposal is being prepared to improve our carbon footprint (\$10k)

#### OTHER BUSINESS

- (1) Rectory issues: Currently, no A/C and bats
- (2) Will: meeting with Bishop Glasspool, who is preparing a chronology of her Task Force's involvement with the parish. Bishop Glasspool will continue to be involved with St. Philip's, as will the Rev. Quin and Mr. McNary. The Rector and Wardens are continuing to meet with parishioners who have expressed concerns
- (3) Sarah: Bishop Glasspool offered to do a retreat for us in the Fall.
- (4) Fred: Bishop coadjutor election scheduled for December 2022, consecration is May 2023, installation in March 2024

#### CLOSING PRAYER

The Rev. Eiman offered the closing prayer and gave thanks for the Felder family and for James Felder's christening

#### ADJOURNMENT

The meeting adjourned at 1:45 p.m.

#### NEXT MEETING

June 26 at noon. There will be no Vestry meeting in July

Respectfully submitted:

Margaret Leahey Gerber  
Clerk of the Vestry

----- Original Message -----

From: Amanda Eiman <[rector@stphilipshighlands.org](mailto:rector@stphilipshighlands.org)>

To: Amanda Eiman <[rector@stphilipshighlands.org](mailto:rector@stphilipshighlands.org)>

Date: 06/22/2022 10:43 AM

Subject: Fwd: Payment Receipt from KENWOOD PSYCHOLOGICAL SERVICES for \$2,000.00

----- Original Message -----

From: Daniel Bentley <[daniel.bentley@gmail.com](mailto:daniel.bentley@gmail.com)>

To: Amanda Eiman <[rector@stphilipshighlands.org](mailto:rector@stphilipshighlands.org)>

Date: 06/21/2022 10:33 AM

Subject: Fwd: Payment Receipt from KENWOOD PSYCHOLOGICAL SERVICES for \$2,000.00

Attaching receipt for Kenwood and the relevant material from the diocese.

#### ABOUT THE PHYSICAL AND PSYCHOLOGICAL EXAMINATIONS

##### Fees

The psychological testing, scoring and evaluation fees total \$2,000, which is payable to Kenwood Psychological Services at the time of the first testing appointment. The fee for the interview is from \$300 to \$350, payable directly to the psychiatrist at the time of the interview appointment. It is appropriate for the applicant to ask his or her sponsoring parish to assist with these expenses, either with an outright grant or a loan. Diocesan funds are not available for this purpose.

----- Forwarded message -----

From: **KENWOOD PSYCHOLOGICAL SERVICES** <[receipts@affinipay.com](mailto:receipts@affinipay.com)>

Date: Tue, 21 Jun 2022 at 10:18

Subject: Payment Receipt from KENWOOD PSYCHOLOGICAL SERVICES for \$2,000.00

To: <[daniel.bentley@gmail.com](mailto:daniel.bentley@gmail.com)>

### Payment Receipt

**\$2,000.00**

**KENWOOD PSYCHOLOGICAL  
SERVICES**

124 East 84th Street  
Suite 1D  
New York, New York 10028  
(212) 744-2121

**Account Holder**

Daniel Bentley  
2792 Route 9  
Cold Spring, New York 10516

## Payment Summary

<b>Account:</b>	Operating	<b>Amount Paid:</b>	\$2,000.00
<b>Reference:</b>	Francis: Assessment of BentleyD	<b>Payment Method:</b>	VISA
		<b>Card Number:</b>	*****4019
		<b>Entry Mode:</b>	Manual
		<b>Auth Code:</b>	04200D
		<b>Payment Date:</b>	June 21, 2022 10:18 am
		<b>Transaction Id:</b>	66443002



[www.kenwoodpsych.com](http://www.kenwoodpsych.com)  
[info@kenwoodpsych.com](mailto:info@kenwoodpsych.com)

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### ABOUT THE PHYSICAL AND PSYCHOLOGICAL EVALUATIONS

The Canons of the Episcopal Church require that each applicant for Holy Orders be possessed of the physical and psychological health necessary to serve and thrive as an ordained person. In the Diocese of New York a thorough medical and psychological screening is conducted at the applicant's expense, at the beginning of the discernment process, as a way to begin discerning the vocation to which God and the church may be calling him or her. In order for an applicant to proceed in the discernment process, it is necessary that the examining psychiatrist's report testify that there are no contraindications to continuing in discernment for ordination. The forms used by the applicant and by the appointed professionals have been prepared by the Church Pension Fund for this purpose. A brief explanation of this part of the process follows:

#### Medical Examination

The physical examination will be conducted by the internist of the applicant's choice.

#### Behavior Screening Questionnaire

Each of these questions is to be answered in full and the document is to be witnessed.

#### Life History Questionnaire

This is a resource document for self-examination and assessment which is completed at home, before the psychological testing, then given to the test administrator at the time of the testing appointment. The questionnaire asks for detailed information in regard to social history; the questions are those asked during a standard psychiatric interview to help assess broad psychological patterns.

### Psychological Testing and Evaluation

The psychological evaluation consists of several standardized tests, with the possibility of additional tests as may be recommended by the psychologists or the psychiatrist during the discernment process. After evaluating the applicant's responses to the standardized tests and Life History Questionnaire, the evaluating psychologist forwards a report to the examining psychiatrist who will conduct an interview with the applicant. The examining psychiatrist then writes a report to the Bishop attesting to the applicant's psychological and emotional suitability for the ordained ministry. If the evaluation and interview demonstrate that the applicant is in good psychological health and has the emotional resources to thrive in the ordained ministry, it is beneficial to determine that early in discernment with the Diocese. On the other hand, if the evaluation and interview find otherwise, it is also in the best interest of everyone involved to know this as early as possible. The recommendation of the examining psychiatrist is final.

### Authorization to Release Information

Before the psychological testing, each applicant signs a standard consent form that protects the confidentiality of the clinicians involved, and also the applicant's confidentiality insofar as that is appropriate to a vocational assessment process. The evaluating psychologist is not an employee of The Episcopal Church and his/her office and records are separate from any church offices or church record-keeping location. The diocesan psychiatrist, the Bishop and the Canon for Ministry DO NOT see test materials. They are stored confidentially, and then destroyed after a period of time by the evaluating psychologist who follows the professional guidelines set forth by the American Psychological Association. The only test materials actually reviewed by the Bishop are the Behavior Screening Questionnaire and the psychologist's and psychiatrist's reports. The test materials, raw data, or reports cannot be released to the applicant or to any other party during the discernment process or at any other time. Because this is a vocational assessment process to enter into the leadership of a religious institution, the Authorization to Release Information would not be subject to the legal process. By his/her voluntary entry into the process, an applicant agrees to accept the guidelines stated in the consent form.

### Fees

The psychological testing, scoring and evaluation fees total \$2,000, which is payable to Kenwood Psychological Services at the time of the first testing appointment. The fee for the interview is from \$300 to \$350, payable directly to the psychiatrist at the time of the interview appointment. It is appropriate for the applicant to ask his or her sponsoring parish to assist with these expenses, either with an outright grant or a loan. Diocesan funds are not available for this purpose.

## *Buildings and Grounds Committee Liaison Report to Vestry*

**Date: June 26, 2022**

**Author: Paul Kantor**

### **Action Items Completed:**

Meeting with Betsy Alberty and Marcelo Alarcon to review nursery school building and grounds needs and to coordinate work protocols/ compensation arrangements with Mr. Alacon. In addition, this meeting addressed how to better manage events by church visitors utilizing the grounds at St. Philip's. The Committee agreed that going forward all event management and planning would be the responsibility of the visitors to the church, including all costs associated with the event.

Agreement negotiated with John Benjamin for headstone repairs in exchange for some stone use in the church yard.

Removal from the shed of left-over storage items.

### **Action Items In Progress/Pending:**

Nursery school outdoor shed scheduled for repair.

AC splits leak in rectory. Repair in progress.

Installation of building numbers, signpost at entry, and use of Knox Box for church key in progress. We are awaiting the delivery of the Knox box from the fire department.

Possibility of a grant to improve energy use in the PH is being prepared by Gabe Salas. Installation of storm windows has been selected as project for this grant funding. Once grant proposal is prepared, it is to be considered by vestry for approval.

Fire protection: installation of Knox boxes in two locations at the church is to be undertaken by Jim B in order to enable fire department access in the future. The purchase and installation of building number signs is to be utilized as soon as possible.

Planned installation of a bookshelf in back of the organ to be supervised by Chris S in consultation with Mr. Chris Fasulo.

Removal of music storage items and chairs in basement of church is planned. Valuable music would be moved to archive room in the rectory as soon as possible. Removal of chairs stored in basement would also be undertaken, depending on space available in the archive room.

Water leak at window to left of organ scheduled to be repaired by Mr. Elder.

**Items Requiring Vestry Vote: NA**



## **WORSHHIP Liaison Report to Vestry**

**Date:** Thursday 16<sup>th</sup> June 2022

**Author:** Fred Osborn

**Ministry/Action Items Completed this Month:** Worship continues with regular 8am (sparsely attended – 2-6 participants) and 10am services (well attended – 20-50 participants and many children). And we continue an Evening Prayer service at 6pm on Wednesdays.

The choir is gaining momentum with 6-8 regular members and interim music director Chris Fasulo's energetic leadership. They rehearse at 9am on Sundays and have been presenting a formal anthem at the 10am services.

The Worship Committee last met before Easter, when they worked through the logistics for Easter services and discussed the free standing altar matter.

The Music Study Committee has completed its parish survey and the results have been delivered to the Vestry with recommendations that a search committee be formed to seek a new Director of Music Ministry for the parish. They recommend more types of music, outside instrumentalists and soloists, a children's / youth choir, and excellence in organ playing.

Daniel Bentley and his helpers continue to live-stream the service and more creative camera work is enlivening the viewing experience.

**Ministry/Action Items in Progress/Pending:** Possible search committee for Director of Music Ministry. Guidelines on use of a free standing altar.

**Items Requiring Vestry Vote:** none at this time.

## **St. Philip's Nursery School liaison report to the Vestry**

**June 2022**

**Sarah Bayne**

The St. Philip's Nursery School Committee met on Thursday June 2, following the successful Nursery School evening benefit on Saturday May 28. It was reported at the meeting that over \$12,000 was raised, some to pay for items on the wish list, as well as to support professional development for teachers and special programs for students. Since that meeting, an additional \$7,000 has been donated to the Nursery School. There are new donations being received as well in remembrance of a former student, Terrance Grannis, whose memorial service will be held on June 17.

Graduation was held in the church on Wednesday June 15. Summer camp enrollment is entirely full; there are still a few spots for Ducks open for September. To date there is only one SPNS student joining the new Universal pre school class which is opening at GUFSS in September. It is worth clarifying that funding for this new prekindergarten class at GUFSS is state funded and not a reason for the increases in the GUFSS budget.

Two veteran teachers are departing from the school whom you may know: Kay Corkrum, who has been at the NS for over 30 years and is retiring, and Kristin Jarvis, who attended the school herself, and her children also attended. Kristin is joining the public schools. Given the smaller size of the Ducks class for next year, there will be mixed age grouping and their departures will reduce the staffing to a more appropriate size for the number of students. There is still the greatest demand for 2 year old slots.

Involvement of more parent volunteers in general will be emphasized in a more formal orientation for parents in the fall, now that Covid restrictions are over. Parent awareness and commitment to fundraising both through the White Elephant Sale, perhaps an Annual Fund around Xmas, as well as the now well attended Spring Benefit, will increase revenue for the school, along with continued tuition increases which support staff salaries and increased NS responsibility for expenses currently paid for by the church.

Betsy has conducted formal individual evaluations of her staff this spring; Betsy and I met over lunch and talked together about her areas of strength and areas to consider for greater focus. Given the challenges of Covid all year, as well as learning the ropes in her first year, she is to be strongly commended for her leadership and taking good care of students, parents, and staff.

## **Music Committee Vestry Report June 2022**

### **Recommendations to the Vestry from the Music Self-Study Committee**

After surveying our St. Philip's congregation and community, carefully reviewing their input, and collaborating with each other to distill our own thoughts and feelings regarding the future of music at St. Philip's, we respectfully share the following recommendations with the vestry.

#### **A Search for a Director of Music Ministry**

Our committee encourages the vestry to begin a search for a new Director of Music Ministry as soon as possible. We understand the limitations of the current church budget and the challenges of supporting an ongoing salaried position. Yet, we also acknowledge two other important facts:

1. Music has historically been an essential component of St. Philip's spiritual life, important part of our parish identity, and the joy we find in worshipping together.
2. The right choice for a new Director of Music Ministry has the great potential to help the parish with the crucial need for forgiveness, reconciliation, and emotional healing from the earlier splitting over the very issue of music leadership at St. Philip's that so many of us feel and so many survey respondents have identified.

For these two reasons, we believe that here may be the opportunity for our community members to step up to close the funding shortfall and give generously, both now and in the future, to bring about these objectives of such importance to St. Philip's.

#### **The Formation of a Search Committee**

All members of the Music Self-Study Committee would be happy to join the search committee for the Director of Music Ministry, should such a committee be formed. We also recommend the vestry widen the search committee to include addition all members of our congregation and community express interest and who the vestry agrees would contribute meaningfully to the search process.

#### **Requirements for a Director of Music Ministry**

To aid the vestry in moving forward to begin the search for a new Director of Music Ministry, we have identified the following characteristics that would be essential in any candidate:

- \* An excellent musician who is a skilled and sensitive organist, pianist, and choirmaster; with a grounding in and love for classical sacred music, including music and forms particular to the Episcopal tradition; as well as a familiarity and interest in a range of musical styles, including gospel, folk, and spiritual.
- \* A music leader who is committed to the spiritual life of our parish, above and beyond directing gospel music, folk music, and spirituals. our music programs, who helps us strive for beauty and excellence in our music but who recognizes that music is first and foremost a means of worship and who prioritizes joy, spirit, and the nurturing of our community.
- \* A music leader who excels at teaching both children and adults; who has experience working with children and a keen interest in helping us develop a strong youth choir program; who is willing and able to help facilitate children's participation in special services and programs (for example, a Christmas Pageant).
- \* A music leader with strong connections to musicians in our area who can use this network to readily secure instrumentalists or vocalists for special occasions.
- \* A music leader with a temperament suited to collaboration with our parish minister, our parish's lay leadership, our choir, parents and volunteers who will be an important part of our youth choir program.

## **Conclusion**

Again, the Music Self-Study Committee encourages the vestry to initiate a search for a new Director of Music Ministry as expeditiously as possible. Engaging the right candidate to fill this position is vital both to the redeveloping musical contribution to the liturgical life of St. Philip's as well as to the healing and reconciliation needed to move beyond past differences. We won't know until we try!

## **Report from the Music Self-Study Committee on the May 2022 Music Survey**

Thank you to everyone who filled out our St. Philip's Music Survey! We had 59 respondents, many of whom took the time to offer thoughtful comments.

As you may recall, our aim was to gather input from across our church community in order to inform our plans for the future of music at St. Philip's. We are happy to report that the results of the survey have given us a much clearer picture of our collective wants, needs, and hopes for the future of our parish's music programs.

### **Musical Elements of Worship**

To begin, the vast majority of respondents would like our Sunday worship services to include a Prelude, Hymns, Service Music, an Anthem, a Choral Amen, and a Postlude (Hymns leading the way with 88% of respondents, Choral Amens closing out the suggestions with 61%).

As for how those types of music are presented in worship, 76% would like to hear a strong Soprano-Alto-Tenor-Bass choir; 69% would like to hear a youth choir; 67.8% would like to hear instrumentalists; and 49.2% would like to hear vocal soloists or small ensemble vocalists.

For Service Music (the sung elements of the liturgy), 67.8% of respondents would like for the settings to be familiar so the congregation can join the choir in singing them; 55.9% are open to different choices of music during different seasons of the liturgical calendar. A sizable group (30.5%) would like to learn or be taught the Service Music, and another sizable group (28.8%) is happy to have the choir sing the Service Music without joining in.

### **Youth Choir**

The vast majority of respondents (76.3%) would like for St. Philip's to develop a youth choir program. Another 22% of respondents don't have strong feelings. Notably, 70.4% of respondents don't have children who would participate, so a desire for a youth choir program extends beyond parents. Of parents who responded, most would be interested in a once-a-week after-school choir practice, and another small group would appreciate a Sunday-only option.

### **Concerts Outside Worship**

In answer to our question about hosting appropriate musical performances in our sanctuary outside of worship, 61% of respondents thought this was a good idea. 23% didn't have strong feelings. No one thought it was a bad idea.

### **Overall Commentary**

Thirty-two respondents took the time to offer additional comments. Among these comments, a few major themes emerged.

- **Spirit first.** Many took the time to say that whatever the future holds for music at St. Philip's, they hope we keep in mind that music is a means of worship, not an ends; that the spirit-led life of the parish comes first, and that while we may strive for beauty and excellence, we should prioritize joy and spirit and nurturing our community.
- **A variety of styles.** Although many appreciate the traditional grounding in organ music and classical choral singing, and no commenters suggested leaving that style of music behind, there were many expressions of interest in occasionally mixing in more varied types of music. Commenters cited gospel music, spirituals, evensong, guitar and other instruments, Spanish language music, "Glory & Praise" worship songs, and special performances of contemporary music.
- **Ongoing sadness.** A number of commenters described their feelings of sadness and a continuing sense of loss following the 2020 departure of music director Woody Entekin and many choir members. Others mentioned hopes for forgiveness, reconciliation, and healing. It is clear that whatever steps we take moving forward will need to be taken carefully, recognizing many congregants' still tender feelings, as well as their longing for the musical excellence and strong community they felt as part of St. Philip's past music program.
- **Hopes for a talented music director.** Finally, a few commenters shared thoughts about what they hope to see in a future music director. Among the comments were hopes for a director steeped in the riches of Anglican choral music, for someone with one foot in beloved tradition but who is also interested in exploring new ways to express our love of God through our music, for someone who plays the organ with sensitivity over bluster, for someone who would eagerly take on the formation and training of a youth choir, and for someone who is committed to the congregation as a whole, above and beyond leading our music programs.

### **Hymns and Musical Gifts**

Thank you to everyone who shared your favorite hymns. We've compiled a good list. There was an emphasis on familiar favorites from the 1982 hymnal as well as some helpful suggestions for places to look for more old favorites.

And thank you as well to those of you who told us about your talents! We're happy to report that there were many of you! But we failed to account for the fact that the survey was anonymous! If you mentioned musical gifts in your survey response, we'd be so grateful if you could let us know who you are, either by email or by chatting with one of us in person. Thank you!

With gratitude,

The Music Self-Study Committee

(Sarah Bayne, Carolyn Copeland, Reverend Amanda Eiman, Ron Madden, Fred Osborn, Marilyn Palefsky, Charity Shumway)

## *Youth Liaison Report to Vestry*

**Date:** June 2020

**Author:** Kari Jo Cates

### **Ministry/Action Items Completed this Month:**

#### **Youth:**

- Jack and Clark Illian, and Charles Rowe were confirmed into the Episcopal Church at St. John's the Divine, by Bishop Mary Glasspool on Saturday, June 5th.

- Celebrated High School Graduates, Pella Sandlund, Caroline Cates and Lina Sharifi with prayer and gifts of Bibles. We ask God to guide them as they grow and adjust to this next season of life and want them to know that their St. Philip's community supports and prays for them as they set out.

#### **Children:**

- Celebrated completing our Spring season of Children's Chapel. We met 15 times over the past four months averaging 14 children in attendance. Seventeen children presented a song, a few words about what they appreciated learning together from Scripture and a creed during service on Sunday, June 19th.

- We plan to enjoy a family Lake Party together tomorrow afternoon, Friday, June 24th, at Lake Valhalla. We're expecting 16 families to attend and will both celebrate the conclusion of our Children's Chapel semester and kick off the beginning of summer together.

### **Ministry/Action Items in Progress/Pending:**

- Planning and preparations are beginning for Vacation Church Camp, August 8-12th, from 9a-12noon daily. Registration is open and we've decided to use Storymakers NYC's 'The Dreamer' curriculum looking at the life of Joseph. Volunteers are needed. Please let Kari Jo or Amanda know, if interested.

### **Items Requiring Vestry Vote:**

# **Investment Committee Report**

**Submitted by: Charlie Dupree**

**6/23/22**

- As of May 31, the Endowment as defined by the funds held by Axiom had a balance of \$1,169,358, compared to a balance at the beginning year of \$1,275,773.
- The Endowment declined by \$106,415, or 8.3% since the beginning of 2022.
- Fixed income represents 35% and equity 65% of the portfolio
- The Investment Committee approved a proposed Endowment Policy to be reviewed by the Vestry
- As the Vestry's liaison to the Investment Committee, I recommend including the Church's outstanding debt balance as part of the Endowment



## Fellowship Committee Liaison Report to Vestry

Date: 6/26/2022

Author: Jennifer Sandlund

### Ministry/Action Items Completed this Month:

A well-attended end-of-the-school year picnic was held on June 19 after it was postponed due to a bad weather forecast on the 12th. Tasty hamburgers, cheeseburgers, and hot dogs were served up by Chris Bishop, while a variety of delicious sides were provided by parishioners, many more than desserts.

Communications Committee Liaison Report to Vestry

Date: 6/26/2022

Author: Jennifer Sandlund

Ministry/Action Items Completed this Month:

We are discussing the need to have more copies of the Short History of St. Philip's Church, published in 1970, and how best to do this while also contemplating expanding it to include the past 52 years.

Ministry/Action Items in Progress/Pending:

Next edition of the Messenger will be in July